



	.....	2
	.....	3
1.	.....	5
1.1	.....	5
1.2	.....	6
1.3	.....	6
2. ESG	.....	8
2.1	.....	8
2.2	.....	8
2.3	.....	10
3.	.....	12
3.1	.....	12
3.2	.....	13
3.3	.....	14
3.4	.....	15
3.5	.....	15
4.	.....	17
4.1	.....	17
4.2	.....	20
4.3	.....	21
5.	.....	22
5.1	.....	27
5.2	.....	30
5.3		32
5.4		34
6.		35
6.1		35
6.2		36
6.3		40
6.4		42
		43
ESG		43
GRI	—— GRI	48

ESG

2025 1 1 -12 31

2004

“ ”

2025

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ESG

28

19

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3

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6G

ESG

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IATF 16949

ISO 9001

TL9000

IECQ QC080000

CRCC

2025

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17

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2025

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ISO 45001

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190

2004 12

50000

2025

AAA

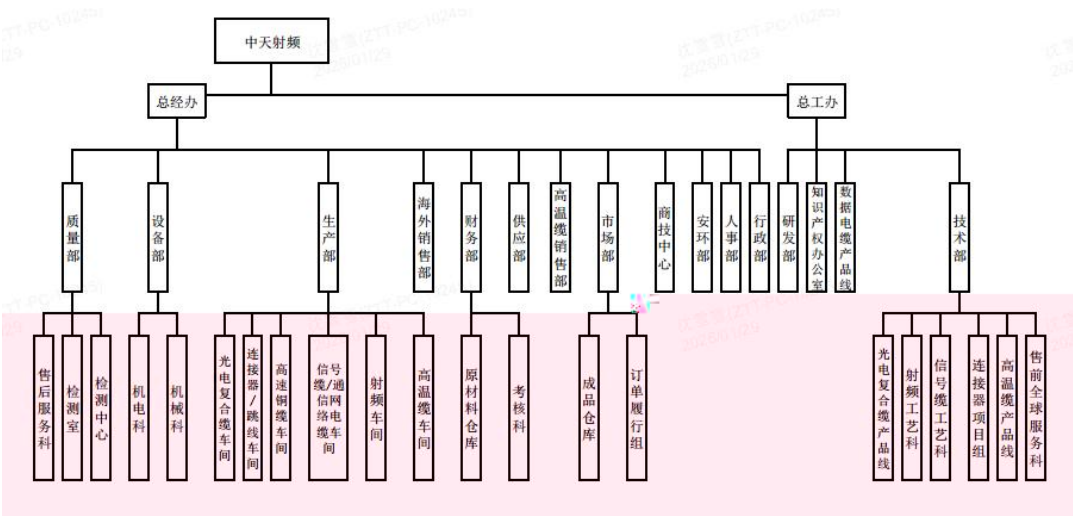
A

2.4

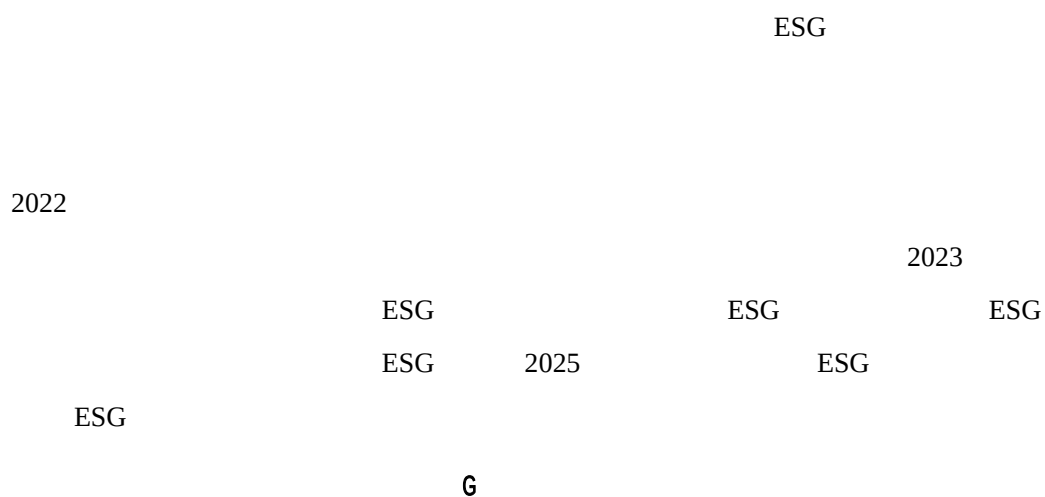
5G

5G

“ ”



	2022	
	2022	



		/

2025

ESG

100

ESG





2025

2025

2025

ISO 9001

TL9000

IECQ QC080000

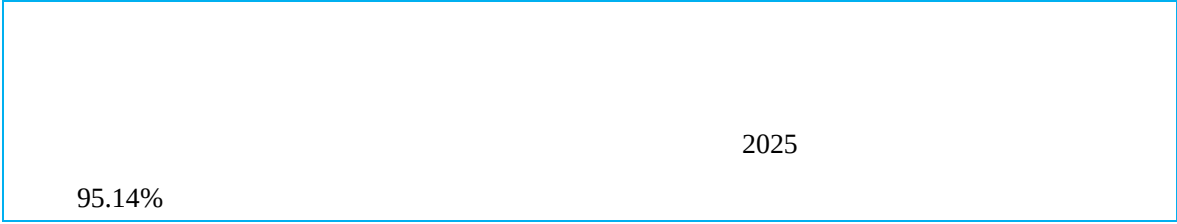
CRCC



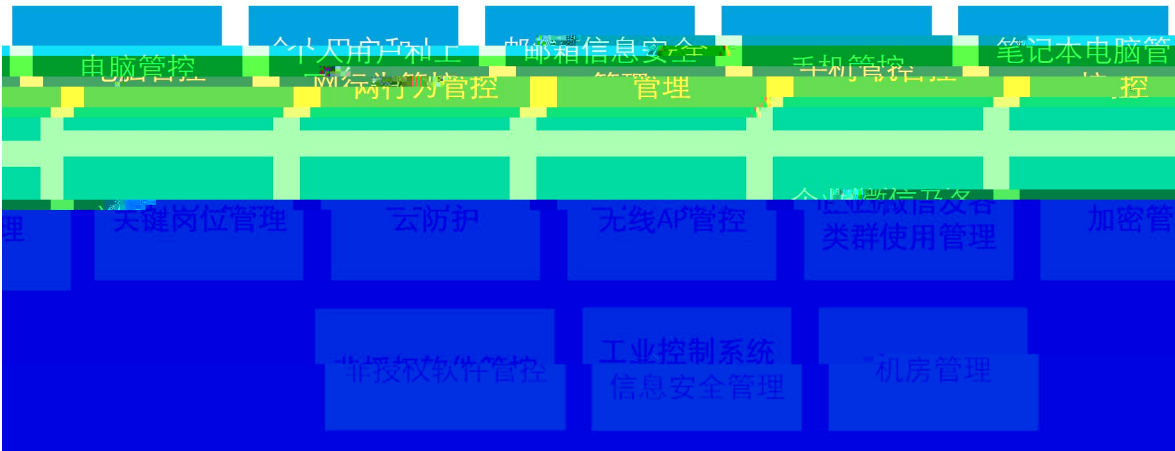
2025

“ ”

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2025



2025

100%

zttps_audit@ztt.cn zttma@ztt.cn



2025 /

2025

2025 88 17%
CBTC

2024	5G		
2022			

2021			
2021			
	3		
2021			
2021			
2020	5G		
2019			
2015			

2025

1

4.9GHz

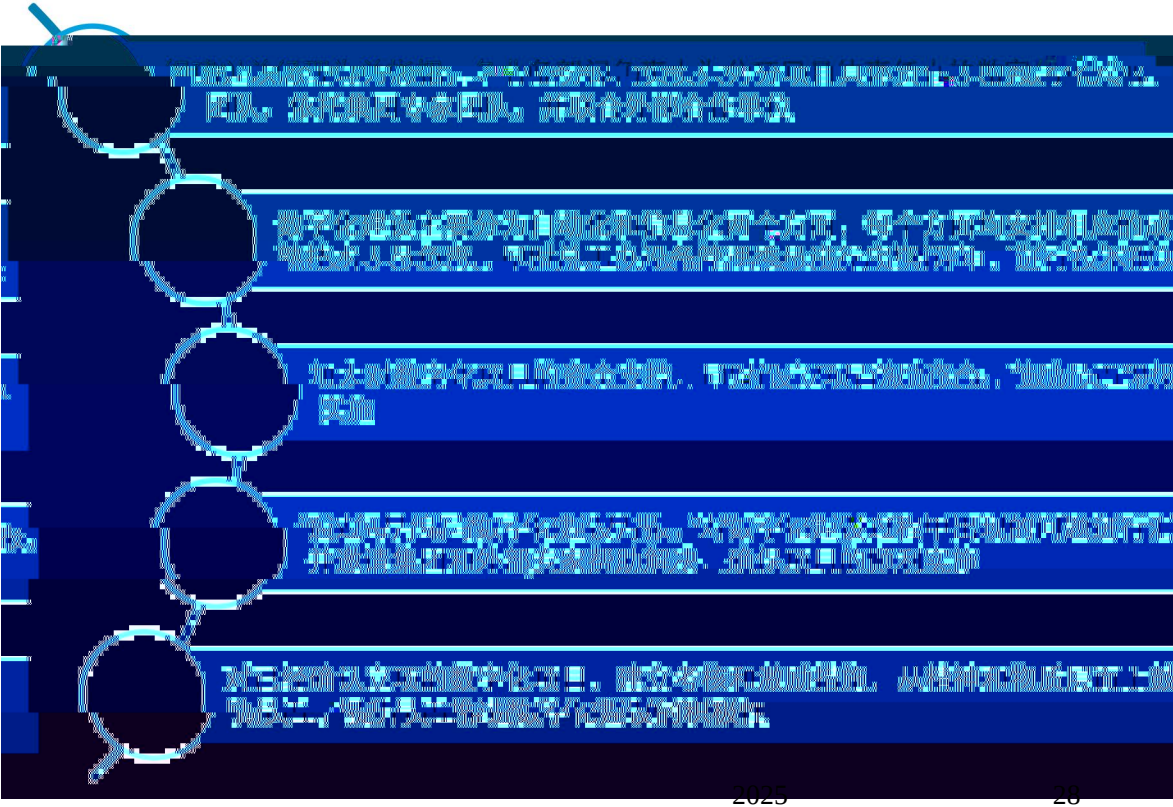


4.9GHz

3.7GHz

2024

3.7GHz



2025

	15%	•
	5%	
		•

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2025

31

5 PCT

28

15

4

2025

PCT

PCT

“ ” “ ” 2011 4 “ ”

9

2025	223	4171.9
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1

17 3 10 1

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2025 2

37

25



2025 3 3-6 MWC

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Roomtop

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2.0

Sice ITS

Globe



2025 6 3-5 Angacom “ Roomtop ”



2025 7 Kabeltec
Kabeltec CEO



2025 8 7 BCC
Allen



2025 9 23 ZT



2025 10 13 10 17 Word Trade Center GITEX
 UTT 2 CESMEA
 ET



2025 11 27 SMSGT

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2025

2025

2025



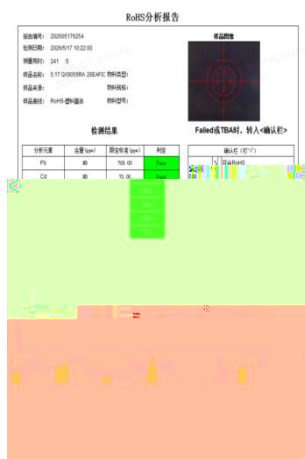
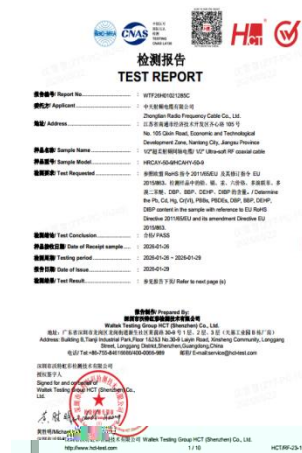
/

HSF

100%

RoHS REACH

100%



ROHS

[illegible]

ROHS

2025 “ ”

GLCM

2021

2025

<https://www.ztt.cn/socialResponsibility/149.html>

2024-01-01~2024-12-31 2025

527835.57 526190.91

1		134.99	195.36
2			
		7620.17	7483.08
		5975.51	/
3		16294.37	23451.20
4		473114.16	432536.26
5		30671.88	35545.13
6		0	0

T ы HSYV-5e 4x2x0.50mm HSYV-
 Z-6 4x2x0.57mm HSYV-6A 4x2x0.57mm HCAAY-50-
 HRCAYZ-50-9 HRCAY-50-9 HCTAYZ-50-23 HCTAY-50-22
 AY-50-42 HLRWUCYZ-50-22T HLRHTCYZ-50-32T
 4310M-4310M-9*15 NM-NM-9*2 4310M-4310M-9*5 4310M-DM-

		1963.41
		1570.36
—		1307.28
—		1657.48
		13.9182

79

12

8.4 /

84.4tCO2e/







270.6kWp

2025

393.72kWp

272.58

664.32 kWp

17.36%

ISO14001:2015

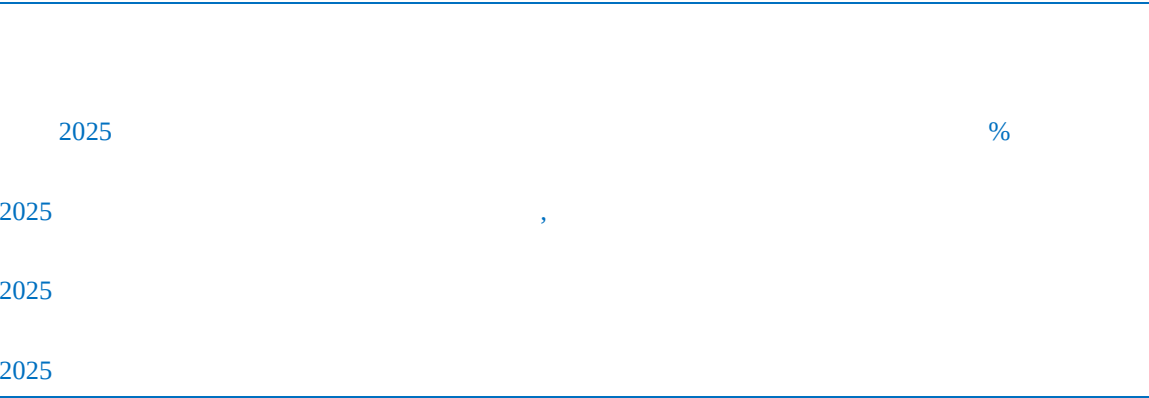
2025

2025

51830

46256

120



ISO 45001

“ ”

2025

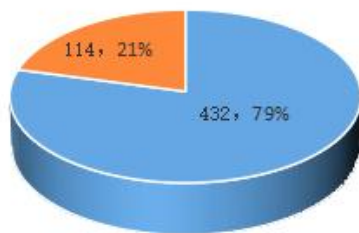
2025

0 0 2025

“ ”

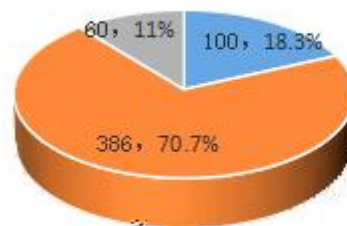
2025
2025 546 49 14

沈雪雪(ZTT-PC-17)
2025/9/3/04



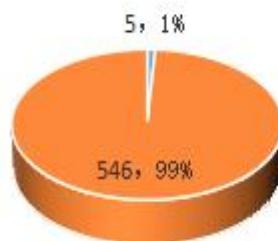
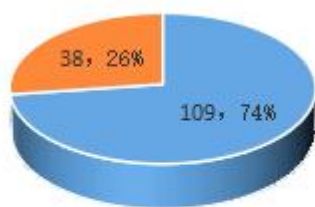
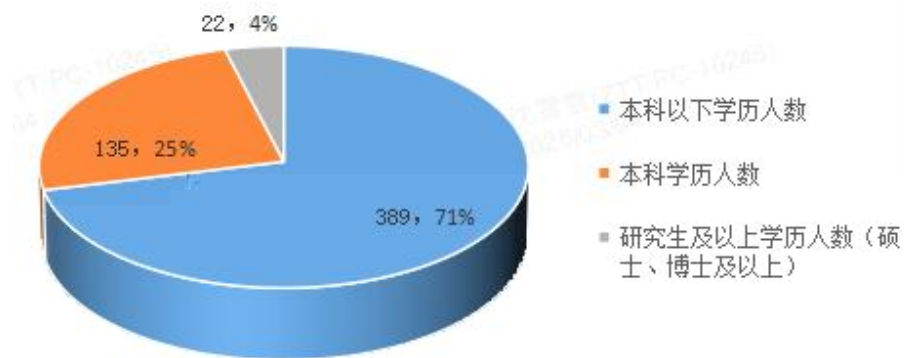
沈雪雪(ZTT-PC-10245)
2025/9/3/04

■ 男 ■ 女



■ 30岁以下员工人数
■ 30-50岁员工人数
■ 51岁及以上员工人数

沈雪雪(ZTT-PC-10245)
2025/9/3/04



男 女

“ ”

2025

1025.61%

21.44%

879579.4h

2025

5S

31976

56

“

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2025

80

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”



2025

“

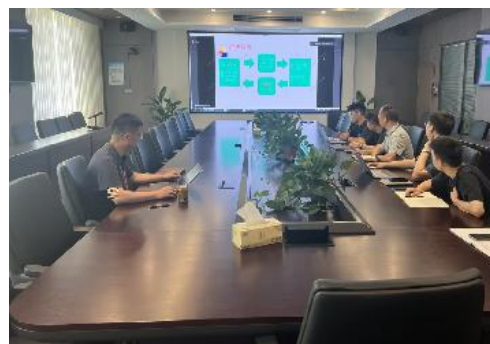
”

AB

5s



2025





“

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190

2025

12.35

		0	0	0
	%	95.01	95.27	95.14
		118	147	149
/		4	9	17
		38	46	28
		46	36	36
		2090.3	2074.7	1963.41
		2912500	2635809	2725832
		126.78	195.36	134.99
		7827.12	7458.00	7620.17
		7953.90	7653.36	7755.16
		106618	95795	49539
		1000	10823	46256
		7128.5	8395.5	9658.12
		528	527	546
		417	423	432
		111	104	114
		73	59	49
		27984	30429	31976

		0	0	0
		0	0	0
		0	0	0
	%	91	92	92.5
		75	10	12.35

		“ ”
	5S	

	5S	
		2020

	2015 3	
	5S	
		1 —

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	2-29	P9
	2-30	P36
	3-1	P10-11
	3-2	P10
	3-3	P10-11
	201-1	P6
	201-2	/
	201-3	/
	201-4	/
	202-1	/
	202-2	/
	203-1	/
	203-2	/
	204-1	/
	205-1	/
	205-2	P16
	205-3	
	206-1	
	207-1	/
	207-2	/
	207-3	/
	207-4	/
	301-1	/
	301-2	P24
	301-3	P25
	302-1	P28
	302-2	/
	302-3	/
	302-4	P27-28

	302-5	P27-28
	303-1	P30
	303-2	P29
	303-3	P30
	303-4	P29
	303-5	P30
	304-1	
	304-2	
	304-3	
	304-4 (IUCN)	
	305-1 1	P26-27
	305-2 2	P26-27
	305-3 3	/
	305-4	/
	305-5	P26-27
	305-6 ODS	/
	305-7 NOX SOX	P29
	306-1	P29-30
	306-2	P29-30
	306-3	P29-30
	306-4	P29-30
	306-5	P29-30
	308-1	P14-15
	308-2	P14-15
	401-1	P32, P35
	401-2	P33
	401-3	/

	402-1	/
	403-1	P31-32
	403-2	P31-32
	403-3	P31-32
	403-4	P31-32
	403-5	P31-32
	403-6	P31-32
	403-7	P31-32
	403-8	P31-32
	403-9	P31-32
	403-10	P31-32
	404-1	P33
	404-2	P33-34
	404-3	/
	405-1	P32
	405-2	P35
	406-1	P35
	407-1	/
	408-1	
	409-1	
	410-1	/
	411-1	
	413-1	P38
	413-2	P38
	414-1	P14-15

	414-2	P14-15
	415-1	
	416-1	P12-13
	416-2	
	417-1	P20
	417-2	
	417-3	
	418-1	